

Instructor Pay:

Assistant Instructors

0-24 course days	\$90 per day
25-49 course days	\$100 per day
50+ course days	\$110 per day

Lead Instructors

BLS Qualifications

0-19 course days	\$174 per day
20-39 course days	\$184 per day
40-99 course days	\$195 per day
100-199 course days	\$210 per day
200-399 course days	\$224 per day
400-699 course days	\$235 per day
700-999 course days	\$245 per day
1000+ course days	\$250 per day

ALS Qualifications

0-19 course days	\$184 per day
20-39 course days	\$195 per day
40-99 course days	\$210 per day
100-199 course days	\$224 per day
200-399 course days	\$235 per day
400-699 course days	\$245 per day
700-999 course days	\$255 per day
1000+ course days	\$263 per day

*Independent Contractors add 10%

To be eligible to teach, instructors must:

- ▶ Maintain a current medical certification unless otherwise given approval by the Medical Director.
- ▶ Provide the WMA office with a copy of annually updated qualifications.
- ▶ Attend an annual instructor meeting (central or regional) at least once every 3 years.

Failure to maintain these criteria may result in instructor ineligibility and downgrading in pay status. (Such as a lead instructor reverting to assistant instructor status)

Partial Compensation:

No compensation is provided for courses cancelled 20 days or more prior to the course start date. 50% compensation will be paid to lead instructors and co-instructors of courses cancelled less than 20 days prior to the start date of the course if the course caused the instructor to lose another employment opportunity or caused any other financial hardship.

To be eligible for partial pay the instructor must be told the course is still on less than 20 days prior to the course start date. It is the responsibility of the office to make a reasonable effort to notify the instructor (e.g. leaving a message on a cell phone and answering machine). If the instructor is out of touch (unless on a WMA course) it becomes the instructors responsibility to contact the office regarding the course status.

Day Off:

Instructors will be paid for the day off in the middle of a WFR or the day off in-between two consecutive courses held by the same sponsor.